

SALARY TABLE 2020-MIL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
TOTAL INCREASE: 2.92%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,639	\$ 24,432	\$ 25,218	\$ 25,999	\$ 26,785	\$ 27,245	\$ 28,022	\$ 28,805	\$ 28,837	\$ 29,572
2	26,580	27,212	28,093	28,837	29,161	30,019	30,876	31,734	32,591	33,449
3	34,800	35,767	36,733	37,700	38,666	39,633	40,599	41,565	42,532	43,498
4	39,066	40,151	41,236	42,321	43,406	44,492	45,577	46,662	47,747	48,832
5	44,926	46,140	47,355	48,569	49,784	50,998	52,212	53,427	54,641	55,856
6	47,370	48,724	50,077	51,431	52,785	54,138	55,492	56,845	58,199	59,552
7	51,133	52,637	54,140	55,644	57,148	58,651	60,155	61,658	63,162	64,665
8	53,300	54,965	56,631	58,297	59,962	61,628	63,294	64,959	66,625	68,290
9	57,030	58,870	60,710	62,550	64,389	66,229	68,069	69,909	71,749	73,588
10	62,804	64,830	66,856	68,882	70,908	72,934	74,960	76,986	79,012	81,038
11	66,775	69,000	71,226	73,452	75,677	77,903	80,129	82,354	84,580	86,806
12	80,036	82,704	85,372	88,041	90,709	93,377	96,046	98,714	101,383	104,051
13	95,173	98,345	101,518	104,691	107,864	111,036	114,209	117,382	120,555	123,728
14	112,465	116,214	119,962	123,711	127,459	131,208	134,956	138,705	142,453	146,202
15	132,289	136,699	141,110	145,520	149,930	154,340	158,750	163,161	167,571	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>